

Input by Department																Input by Department					
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL		
								Date	Amt		Retire (J *29.43%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life (187)						
1	2400	Administrator	Lastimoza, Michelle C.R.	ES 10	\$97,294	\$0	\$0		\$0	\$97,294	\$28,634	\$495	\$0	\$1,411	\$187	\$0	\$0	\$30,726	\$128,020		
2	2542	Public Information Officer	Lee, Nicholas Rupley	MX 8	\$64,136	\$0	\$0	12/12/25	\$658	\$64,794	\$19,069	\$495	\$0	\$940	\$187	\$3,994	\$298	\$24,982	\$89,776		
3	2514	Env. Health Spec I	Balajadia, Vilma	LX 1	\$45,262	\$0	\$0		\$0	\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$3,994	\$298	\$18,951	\$64,213		
4	GEPA-EC-02	ENV. INSPECTOR I	Gamboa, Crisanto P.	HX 1	\$32,355	\$0	\$0		\$0	\$32,355	\$9,522	\$495	\$0	\$469	\$187	\$9,340	\$530	\$20,543	\$52,898		
5	GEPA-EC-03	ENV. HEALTH SPEC. I	Diras, Nicole Ha'ane B	LX 1	\$45,262	\$0	\$0		\$0	\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$0	\$0	\$14,659	\$59,921		
6	GEPA-EC-05	ENV. HEALTH SPEC. I	Prelosky, Gabriella H.	LX 1	\$45,262	\$0	\$0		\$0	\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$6,117	\$298	\$21,074	\$66,336		
7	GEPA-EC-07	ENV. HEALTH SPEC. I	Fruge, Veronica	LX 1	\$45,262	\$0	\$0		\$0	\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$0	\$0	\$14,659	\$59,921		
					0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0	
					0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0	
		Subtotal: Management / Support		----	\$374,833	\$0	\$0		\$658	\$375,491	\$110,507	\$3,465	\$0	\$5,445	\$1,309	\$23,445	\$1,424	\$145,595	\$521,086		

	Input by Department										Input by Department								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos	Position	Name of	Grade/				Increment		BENEFITS (E+F+G+I)	Retire	Retire(DDI)	Soc.Sec.	Medicare	Life	Medical	Dental	Total	
No.	No	Title	Incumbent	Step	Salary	O/T/	Special*	Date	(E*Amt.)	Subtotal	(J *29.43%)	(\$19.02*26PP)	(6.2% * J)	(1.45%*J)	(187)	(Prem)	(Prem)	Benefits (K thru Q)	TOTAL (J+R)
1	GEPA-AR 02	ENV. HEALTH SPEC. I	Casto, Tasi Jermayne L	LX-1	\$45,262					\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$3,994	\$298	\$18,951	\$64,213
2	GEPA-AR 03	ENV. HEALTH SPEC. I	Bettis, Sierra	LX-1	\$45,262					\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$6,929	\$394	\$21,982	\$67,244
3	GEPA-AR 04	CLERK I	Leon Guerrero, Elaine B.	CX-4	\$24,236					\$24,236	\$7,133	\$495	\$0	\$351	\$187	\$0	\$0	\$8,166	\$32,402
4	GEPA-AR 05	CHEMIST I	Aflague, Alexandria S.	KX-1	\$41,372					\$41,372	\$12,176	\$495	\$0	\$600	\$187	\$6,117	\$298	\$19,873	\$61,245
4	GEPA-AR 07	ENV. HEALTH SPEC. I	Ongilbl, Lakobong	LX-1	\$45,262					\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$6,117	\$298	\$21,074	\$66,336
5	GEPA-AR 09	Environmental Technician I	Katsuren Wyatt D.	GX-1	\$30,169					\$30,169	\$8,879	\$495	\$0	\$437	\$188	\$0	\$0	\$9,999	\$40,168
6	GEPA-AR 10	COMPUTER TECHNICIAN I	Tom, Malia L	HX-1	\$32,355					\$32,355	\$9,522	\$495	\$0	\$469	\$189	\$9,340	\$530	\$20,545	\$52,900
7	GEPA-AR 13	ENV. HEALTH SPEC. I	Meno, Talia-Justina O	LX-1	\$45,262					\$45,262	\$13,321	\$495	\$0	\$656	\$190	\$0	\$0	\$14,662	\$59,924
7	GEPA-AR 14	Specal Projects Coordinator	Acfalle, Arlene	NX-1	\$54,918					\$54,918	\$16,162	\$495	\$0	\$796	\$191	\$9,596	\$329	\$27,570	\$82,488
8	GEPA-AR 15	Clerk III	Suarez, Sias	EX-1	\$25,736					\$25,736	\$7,574	\$495	\$0	\$373	\$192	\$0	\$0	\$8,634	\$34,370
9	GEPA-AR-16	ENV. HEALTH SPEC I	Ly, Khanah	LX-1	\$45,262					\$45,262	\$13,321	\$495	\$0	\$656	\$193	\$0	\$0	\$14,665	\$59,927
10	GEPA-AR-18	ENV. HEALTH SPEC I	Dacanay, Michael	LX-1	\$45,262					\$45,262	\$13,321	\$495	\$0	\$656	\$194	\$6,117	\$298	\$21,081	\$66,343
					0.00					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
					0.00					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
		Subtotal - Management / Support			\$480,358	\$0	\$0		\$0	\$480,358	\$141,369	\$5,940	\$0	\$6,965	\$2,272	\$48,210	\$2,445	\$207,202	\$687,560

FUNCTIONAL AREA: Land and Housing and Natural Resources
AGENCY: Guam Environmental Protection Agency
PROGRAM: Administrative Services Division
FUND: GEPA Consolidated Grant

Government of Guam
Fiscal Year 2024 GUAM EPA 4TH QUARTER STAFFING PATTERN

Input by Department										Input by Department									
(A) (B) (C) (D) (E) (F) (G) (H) (I)										(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITs					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt		Retire (J *29.43%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life (187)				
1	2414	Administrative Services Officer	Benavente-Afleje, Connie B	NX-08	\$70,825			07/07/22	\$562	\$71,387	\$21,009	\$495	\$0	\$1,035	\$187	\$9,340	\$530	\$32,596	\$103,983
2	2418	Program Coordinator II	Manibusan, Serena B.	MX-03	\$53,571			08/03/24	\$326	\$53,897	\$15,862	\$495	\$0	\$782	\$187	\$6,117	\$298	\$23,740	\$77,637
3	2520	Administrative Assistant	Tedtaotao, Lisa S.	JX -11	\$53,699			10/28/24	\$1,652	\$55,351	\$16,290	\$495	\$0	\$803	\$187	\$0	\$0	\$17,774	\$73,125
4	2509	Administrative Assistant	Taijeron, Alicia Marlene	JX-01	\$37,913			06/06/23	\$479	\$38,392	\$11,299	\$495	\$0	\$557	\$187	\$0	\$0	\$12,537	\$50,929
5	2551	Computer Systems Analyst II	Zacaras, Romeo	MX-09	\$66,171			02/20/25	\$0	\$66,171	\$19,474	\$495	\$0	\$959	\$187	\$9,340	\$530	\$30,986	\$97,157
					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
		Subtotal: Administrative Services Division		----	\$282,179	\$0	\$0		\$3,019	\$285,198	\$83,934	\$2,475	\$0	\$4,135	\$935	\$24,797	\$1,358	\$117,634	\$402,832

FUNCTIONAL AREA: Land and Housing and Natural Resources
AGENCY: Guam Environmental Protection Agency
PROGRAM: AIR AND LAND PROGRAMS DIVISION
FUND: Consolidated Grant and Local Funds

Input by Department										Input by Department									
(A) (B) (C) (D) (E) (F) (G) (H) (I)										(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos	Position	Name of	Grade/				Increment		BENEFITs (E+F+G+I)	Retire	Retire(DDI)	Soc.Sec.	Medicare	Life	Medical	Dental	Total	
	No	Title	Incumbent	Step	Salary	O/T/	Special*	Date	(E*Amt.)	Subtotal	(J *29.43%)	(\$19.02*26PP)	(6.2% * J)	(1.45%*J)	(187)	(Prem)	(Prem)	(K thru Q)	(J+R)
1	2468	AIR AND LAND ADMINISTRATOR	Gutierrez, Roland JR	RX 4	\$89,511	\$0	\$0	08/27/24	\$565	\$90,076	\$26,509	\$495		\$1,306	\$187	\$6,117	\$329	\$34,943	\$125,019
2	2557	ENV. HEALTH SPEC. III	O'Mallan, Michael	OX 09	\$80,999	\$0	\$0	11/22/24	\$2,127	\$83,126	\$24,464	\$495		\$1,205	\$187	\$0	\$329	\$26,680	\$109,806
3	2442	ENV. HEALTH SPEC. III	Quinata, Don	NX 10	\$75,392	\$0	\$0	06/17/25	\$773	\$76,165	\$22,415	\$495		\$1,104	\$187	\$3,994	\$298	\$28,494	\$104,659
4	2417	ENV. HEALTH SPEC II	Hecita, Mevany E.	OX 05	\$70,638	\$0	\$0	03/10/25	\$822	\$71,460	\$21,031	\$495		\$1,036	\$187	\$9,596	\$329	\$32,674	\$104,134
5	2485	ENV. HEALTH SUPERVISOR	San Nicolas, Glenn V	OX 11	\$86,219	\$0	\$0	06/24/26	\$1,151	\$87,370	\$25,713	\$495		\$1,267	\$187	\$11,231	\$394	\$39,287	\$126,657
6	2521	ENV. HEALTH SPEC I	Cruz, James P.	LX 09	\$60,225	\$0	\$0	12/08/25	\$617	\$60,842	\$17,906	\$495		\$882	\$187	\$5,248	\$273	\$24,991	\$85,833
7	2535	ENV. HEALTH SPEC II	Diego, Richard	MX 06	\$59,895	\$0	\$0	05/22/25	\$911	\$60,806	\$17,895	\$495		\$882	\$187	\$5,248	\$273	\$24,980	\$85,786
8	2522	ENV. HEALTH SPEC II	Duenas, Maria JB	MX 03	\$53,571	\$0	\$0	08/17/24	\$326	\$53,897	\$15,862	\$495		\$782	\$187	\$0	\$0	\$17,325	\$71,222
9	2527	ENVIR. HEALTH SPEC III	Cruz, Michael S	NX-14	\$85,425	\$0	\$0	10/29/25	\$0	\$85,425	\$25,141	\$495		\$1,239	\$187	\$6,117	\$298	\$33,476	\$118,901
10	2515	ENV. HEALTH SPEC II	Mitchell, Derien K	MX 11	\$70,436	\$0	\$0	04/01/25	\$1,084	\$71,520	\$21,048	\$495		\$1,037	\$187	\$9,340	\$530	\$32,637	\$104,157
11	2550	ENV. HEALTH SPEC I	Takase, Chie	LX 07	\$56,578	\$0	\$0	02/14/25	\$344	\$56,922	\$16,752	\$495		\$825	\$187	\$3,994	\$298	\$22,552	\$79,474
12	2470	ENV. HEALTH SPEC. III	Truong, Loung I	NX 11	\$77,783	\$0	\$0	08/15/26	\$387	\$78,170	\$23,005	\$495		\$1,133	\$187	\$9,340	\$530	\$34,691	\$112,861
13	2502	ENV. HEALTH SPEC I	Aguon, Reid	LX 03	\$48,758	\$0	\$0	12/20/24	\$1,483	\$50,241	\$14,786	\$495		\$728	\$187	\$3,994	\$298	\$20,488	\$70,729
14					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
15					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
		Subtotal - Air and Land Programs Division			\$915,430	\$0	\$0		\$10,590	\$926,020	\$272,528	\$6,435	\$0	\$13,427	\$2,431	\$74,219	\$4,179	\$373,219	\$1,299,239

FUNCTIONAL AREA: Land and Housing and Natural Resources
AGENCY: Guam Environmental Protection Agency
PROGRAM: **WATER PROGRAMS DIVISION**
FUND: GEPA Consolidated Grant/ Local Funds

Government of Guam
Fiscal Year 2024 GUAM EPA 4TH QUARTER STAFFING PATTERN

Input by Department																Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos	Position	Name of	Grade/				Increment	BENEFITS								Total		
No.	No	Title	Incumbent	Step	Salary	O/T/	Special*	Date	(E*Amt.)	Subtotal	(J *29.43%)	Retire(DDI)	Soc.Sec.	Medicare	Life	Medical	Dental	Benefits	TOTAL
1	2409	ENGINEER SUPERVISOR	Abedania, Johnny	PX-9	\$90,075	\$0	\$0	10/06/24	\$2,858	\$92,933	\$27,350	\$495	\$0	\$1,348	\$187	\$6,117	\$298	\$35,795	\$128,728
2	2496	ENGINEER III	Quezon, Maricar G.	OX-5	\$70,638	\$0	\$0	09/26/19	\$223	\$70,861	\$20,854	\$495	\$0	\$1,027	\$187	\$6,117	\$0	\$28,681	\$99,542
3	2504	ENGINEER II	Joya, Rustico A.	NX-8	\$70,825	\$0	\$0	06/02/23	\$749	\$71,574	\$21,064	\$495	\$0	\$1,038	\$187	\$9,596	\$329	\$32,709	\$104,283
4	2554	ENVIR. INSPECTOR II	Charfauros, Verony M.	JX-11	\$53,699	\$0	\$0	09/30/23	\$142	\$53,841	\$15,845	\$495	\$0	\$781	\$187	\$6,117	\$298	\$23,723	\$77,564
5	2555	ENVIR. INSPECTOR I	Gumataotao, Helen	HX 05	\$37,545	\$0	\$0	05/31/25	\$1,029	\$38,574	\$11,352	\$495	\$0	\$559	\$187	\$0	\$0	\$12,594	\$51,168
6	2465	ENGINEER II	Aquino, Jerry M	NX-10	\$75,392	\$0	\$0	10/04/24	\$2,391	\$77,783	\$22,892	\$495	\$0	\$1,128	\$187	\$6,117	\$298	\$31,116	\$108,899
7	2511	ENVIR. INSPECTOR I	Cruz, Raymond	HX-2	\$33,581	\$0	\$0	12/27/24	\$1,060	\$34,641	\$10,195	\$495	\$0	\$502	\$187	\$3,994	\$0	\$15,373	\$50,014
8	2506	ENVIR. HEALTH SPEC II	Mendoza, Juliana DR	MX 07	\$62,163	\$0	\$0	02/07/25	\$378	\$62,541	\$18,406	\$495	\$0	\$907	\$187	\$0	\$0	\$19,995	\$82,536
9	2466	ENGINEER SUPERVISOR	Amar, Nonie	PX-6	\$81,531	\$0	\$0	11/26/24	\$2,832	\$84,363	\$24,828	\$495	\$0	\$1,223	\$187	\$0	\$0	\$26,733	\$111,096
10	2461	ENGINEER III	Marquez, Susana	OX-8	\$78,508	\$0	\$0	08/02/23	\$415	\$78,923	\$23,227	\$495	\$0	\$1,144	\$187	\$3,994	\$298	\$29,345	\$108,268
11					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
		Subtotal: Water Programs Division			\$653,957	\$0	\$0		\$12,077	\$666,034	\$196,014	\$4,950	\$0	\$9,657	\$1,870	\$42,052	\$1,521	\$256,064	\$922,098

FUNCTIONAL AREA: Land and Housing and Natural Resources
AGENCY: Guam Environmental Protection Agency
PROGRAM: **ENVIRONMENTAL MONITORING & ANALYTICAL SERVICES DIVISION**
FUND: GEPA Consolidated Grant

Input by Department																Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos	Position	Name of	Grade/				Increment	BENEFITS								Total		
No.	No	Title	Incumbent	Step	Salary	O/T/	Special*	Date	(E*Amt.)	Subtotal	(J *29.43%)	Retire(DDI)	Soc.Sec.	Medicare	Life	Medical	Dental	Benefits	TOTAL
1	2479	Biologist IV	Leon Guerrero, Anna Maria	OX-10	\$83,568	\$0	\$0	08/16/23	\$442	\$84,010	\$24,724	\$495	\$0	\$1,218	\$187	\$9,340	\$530	\$36,494	\$120,504
2	2481	Biologist III	Salas, Edwin R.	NX 10	\$75,392	\$0	\$0	02/08/26	\$1,547	\$76,939	\$22,643	\$495	\$0	\$1,116	\$187	\$0	\$0	\$24,441	\$101,380
3	2443	Chemist II	Paulino, Rudolfo	MX-11	\$70,436	\$0	\$0	12/19/23	\$1,806	\$72,242	\$21,261	\$495	\$0	\$1,048	\$187	\$11,231	\$394	\$34,615	\$106,857
4	2446	Chemist I	Fujihita, Juliette	KX-3	\$44,567	\$0	\$0	09/07/24	\$141	\$44,708	\$13,158	\$495	\$0	\$648	\$187	\$6,117	\$298	\$20,903	\$65,611
5	2548	Program Coord. IV	Aguilar, Margaret	OX-9	\$80,999	\$0	\$0	02/28/25	\$1,713	\$82,712	\$24,342	\$495	\$0	\$1,199	\$187	\$6,117	\$298	\$32,638	\$115,350
6	2405	Environmental Technician	Cortado, Rosemary C	GX-3	\$32,498	\$0	\$0	10/11/24	\$1,233	\$33,731	\$9,927	\$495	\$0	\$489	\$187	\$3,994	\$298	\$15,390	\$49,121
7	2452	Biologist I	Pascua, Louise	LX-1	\$45,262	\$0	\$0	07/01/25	\$0	\$45,262	\$10,383	\$0	\$0	\$656	\$0	\$0	\$0	\$11,039	\$56,301
					0.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0
		Subtotal: Environmental Monitoring & Analytical Svcs.			\$432,722	\$0	\$0		\$6,882	\$439,604	\$126,438	\$2,970	\$0	\$6,374	\$1,122	\$36,799	\$1,818	\$175,521	\$615,125

FUNCTIONAL AREA: Land and Housing and Natural Resources

AGENCY: Guam Environmental Protection Agency

PROGRAM: RECYCLING

FUND: GEPA RECYCLING REVOLVING FUND

Government of Guam
Fiscal Year 2024 GUAM EPA 4TH QUARTER STAFFING PATTERN

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos	Position	Name of	Grade/				Increment	BENEFITS								Total		
No.	No	Title	Incumbent	Step	Salary	O/T/	Special*	Date	(E*Amt.)	Subtotal	(J *29.43%)	Retire(DDI)	Soc.Sec.	Medicare	Life	Medical	Dental	Benefits	TOTAL
1	2459	Specal Projects Coordinator	Cruz-Sablan, Sabrina	NX-1	\$54,918					\$54,918	\$16,162	\$495	\$0	\$796	\$187	\$3,994	\$298	\$21,933	\$76,851
					\$0					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
					\$0					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
					\$0					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
					\$0					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Subtotal - Recycling			\$54,918	\$0	\$0		\$0	\$54,918	\$16,162	\$495	\$0	\$796	\$187	\$3,994	\$298	\$21,933	\$76,851

		TOTAL PERSONNEL COSTS - ALL FUNDING SOURCES	\$2,714,039	\$0	\$0	\$0	\$33,226	\$2,747,265	\$805,583	\$20,790	\$0	\$39,835	\$7,854	\$205,306	\$10,598	\$1,089,966	\$3,837,231
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