

Government of Guam  
Fiscal Year 2025  
Guam Environmental Protection Agency  
2nd Quarter Staffing Pattern (January - March)

FUNCTIONAL AREA: Land and Housing and Natural Resources  
FUND: Federal Consolidated Grant

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187				
1	2400	Administrator	Lastimoza, Michelle C.R.	ES 10	\$97,294	\$0	\$0	01/00/00	\$0	\$97,294	\$29,937	\$495	\$0	\$1,411	\$187	\$0	\$0	\$32,030	\$129,324
2	2542	Public Information Officer	Lee, Nicholas Rupley	MX-8	64,136	0	0	12/12/2025	\$1,696	\$65,832	\$20,257	\$495	\$0	\$955	\$187	\$3,994	\$298	\$26,186	\$92,018
3	2480	Env. Health Spec I	Balajadia, Vilma	LX-1	45,262	0	0	10/21/2025	\$1,716	\$46,978	\$14,455	\$495	\$0	\$681	\$187	\$3,994	\$298	\$20,110	\$67,088
4	GEPA-AR 14	Special Projects Coordinator	Acfalle, Arlene	NX-1	54,918	0	0	01/00/00	\$0	\$54,918	\$16,898	\$495	\$0	\$796	\$187	\$9,596	\$329	\$28,301	\$83,219
		Subtotal: Management / Support		----	\$261,610	\$0	\$0	\$0	\$3,412	\$265,022	\$81,547	\$1,980	\$0	\$3,843	\$748	\$17,584	\$925	\$106,627	\$371,649

Input by Department															Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL	
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187					
1	2414	Administrative Services Officer	Benavente-Afleje, Connie M	NX-08	\$70,825	\$0	\$0	07/07/22	\$562	\$71,387	\$21,966	\$495	\$0	\$1,035	\$187	\$9,340	\$530	\$33,553	\$104,940	
2	2418	Program Coordinator II	Manibusan, Serena B.	MX-03	\$53,571	\$0	\$0	08/03/24	\$326	\$53,897	\$16,584	\$495	\$0	\$782	\$187	\$6,117	\$298	\$24,463	\$78,360	
3	2520	Administrative Assistant	Tedtaotao, Lisa S.	JX -11	\$53,699	\$0	\$0	10/28/24	\$1,652	\$55,351	\$17,032	\$495	\$0	\$803	\$187	\$0	\$0	\$18,517	\$73,868	
4	2509	Administrative Assistant	Taijeron, Alicia Marlene	JX-01	\$37,913	\$0	\$0	06/06/23	\$479	\$38,392	\$11,813	\$495	\$0	\$557	\$187	\$0	\$0	\$13,052	\$51,444	
5	2551	Computer Systems Analyst II	Zacaras, Romeo	MX-09	\$66,171	\$0	\$0	02/20/25	\$0	\$66,171	\$20,361	\$495	\$0	\$959	\$187	\$9,340	\$530	\$31,872	\$98,043	
6	GEPA-AR 4	CLERK I	Leon Guerrero, Elaine	CX-4	\$24,236	\$0	\$0	01/00/00	\$0	\$24,236	\$7,457	\$495	\$0	\$351	\$187	\$0	\$0	\$8,490	\$32,726	
7	GEPA-AR 10	Computer Technician I	Tom, Malia	HX-1	\$32,355	\$0	\$0	01/00/00	\$0	\$32,355	\$9,956	\$495	\$0	\$469	\$187	\$9,340	\$530	\$20,977	\$53,332	
		Subtotal: Administrative Services Division			-----	\$338,770	\$0	\$0	\$0	\$3,019	\$341,789	\$105,169	\$3,465	\$0	\$4,955	\$1,309	\$34,137	\$1,888	\$150,923	\$492,712

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL	
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187					
1	2409	Engineer Supervisor	Abedania, Johnny C	PX-09	\$90,075	\$0	\$0	10/6/2024	\$2,858	\$92,933	\$28,595	\$495	\$0	\$1,348	\$187	\$6,117	\$298	\$37,040	\$129,973	
2	2496	Engineer III	Quezon, Maricar G	OX-5	\$70,638	\$0	\$0	9/26/2019	\$223	\$70,861	\$21,804	\$495	\$0	\$1,027	\$187	\$6,117	\$0	\$29,630	\$100,491	
3	2504	Engineer II	Joya, Rustico A	NX-9	\$70,825	\$0	\$0	6/2/2022	\$773	\$71,598	\$22,031	\$495	\$0	\$1,038	\$187	\$9,596	\$329	\$33,676	\$105,274	
4	2554	Environmental Inspector Supervisor	Charfauros, Verony M	JX-12	\$55,402	\$0	\$0	9/30/2025	\$147	\$55,549	\$17,092	\$495	\$0	\$805	\$187	\$6,117	\$298	\$24,994	\$80,543	
5	2555	Environmental Inspector	Gumataotao, Helen	HX-6	\$38,967	\$0	\$0	1/8/2025	\$1,107	\$40,074	\$12,331	\$495	\$0	\$581	\$187	\$0	\$0	\$13,594	\$53,668	
6	2465	Engineer II	Aquino, Jerry M	NX-11	\$77,783	\$0	\$0	10/4/2026	\$2,468	\$80,251	\$24,693	\$495	\$0	\$1,164	\$187	\$6,117	\$298	\$32,954	\$113,205	
7	2506	Environmental Health Specialist III	Mendoza, Juliana DR	MX-7	\$62,163	\$0	\$0	2/7/2025	\$1,315	\$63,478	\$19,532	\$495	\$0	\$920	\$187	\$0	\$0	\$21,134	\$84,612	
8	2427	Environmental Health Specialist I	Bettis, Sierra	LX-1	\$45,262	\$0	\$0	9/23/2025	\$143	\$45,405	\$13,971	\$495	\$0	\$658	\$187	\$6,929	\$394	\$22,634	\$68,039	
9	2450	Environmental Inspector	Gamboa, Crisanto	HX-1	\$32,355	\$0	\$0	11/4/2025	\$1,124	\$33,479	\$10,301	\$495	\$0	\$485	\$187	\$9,340	\$530	\$21,338	\$54,817	
10	2437	Environmental Health Specialist I	Diras, Nicole Ha'ane	LX-1	\$45,262	\$0	\$0	9/23/2025	\$143	\$45,405	\$13,971	\$495	\$0	\$658	\$187	\$0	\$0	\$15,311	\$60,716	
11	2466	Engineer Supervisor	Amar, Nonie	PX-6	\$81,531	\$0	\$0	11/26/2024	\$2,832	\$84,363	\$25,958	\$445	\$0	\$1,101	\$168	\$0	\$0	\$27,672	\$112,035	
12	2461	Engineer III	Marquez, Susan E	OX-8	\$70,657	\$0	\$0	8/2/2023	\$374	\$71,031	\$21,856	\$445	\$0	\$927	\$168	\$3,595	\$268	\$27,259	\$98,290	
13	2553	Environmental Inspector	Mendiola, Melanie	HX-1	\$32,355	\$0	\$0	4/29/2025	\$613	\$32,968	\$10,144	\$495	\$0	\$478	\$187	\$15,670	\$530	\$27,504	\$60,472	
14	2511	Environmental Inspector	Cruz, Raymond	HX-2	\$33,581	\$0	\$0	12/27/24	\$1,060	\$34,641	\$10,195	\$495	\$0	\$502	\$187	\$3,994	\$0	\$15,373	\$50,014	
		Subtotal: Water Programs Division				\$806,856	\$0	\$0	\$0	\$15,180	\$822,036	\$252,474	\$6,830	\$0	\$11,692	\$2,580	\$73,592	\$2,945	\$350,113	\$1,172,149

Government of Guam  
Fiscal Year 2025  
Guam Environmental Protection Agency  
2nd Quarter Staffing Pattern (January - March)

Input by Department																		Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos No.	Position Title	Name of Incumbent	Grade/Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL		
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187						
1	2479	Biologist IV	Leon Guerrero, Anna Maria	OX-10	\$83,568	\$0	\$0	8/16/2023	\$442	\$84,010	\$25,850	\$495	\$0	\$1,218	\$187	\$9,340	\$530	\$37,620	\$121,630		
2	2481	Biologist III	Salas, Edwin R	NX-10	\$75,392	\$0	\$0	2/8/2026	\$1,594	\$76,986	\$23,689	\$495	\$0	\$1,116	\$187	\$0	\$0	\$25,487	\$102,473		
3	2454	Chemist III	Paulino, Rudolfo	NX-11	\$77,783	\$0	\$0	7/30/2026	\$617	\$78,400	\$24,124	\$495	\$0	\$1,137	\$187	\$11,231	\$394	\$37,568	\$115,968		
4	2446	Chemist I	Fujihira, Julietter C	KX-04	\$46,256	\$0	\$0	9/7/2025	\$146	\$46,402	\$14,278	\$495	\$0	\$673	\$187	\$6,117	\$298	\$22,048	\$68,450		
5	2548	Program Coordinator IV	Aguilar, Margaret	OX-10	\$83,568	\$0	\$0	8/28/2025	\$442	\$84,010	\$25,850	\$495	\$0	\$1,218	\$187	\$6,117	\$298	\$34,165	\$118,175		
6	2452	Biologist I	Pascua, Louise	LX-1	\$45,262	\$0	\$0	7/1/2025	\$429	\$45,691	\$14,059	\$495	\$0	\$663	\$187	\$0	\$0	\$15,404	\$61,095		
7	2456	Chemist I	Camacho, Antonia	KX-1	\$41,372	\$0	\$0	10/7/2025	\$1,568	\$42,940	\$13,213	\$495	\$0	\$623	\$187	\$15,670	\$530	\$30,718	\$73,658		
8	2425	Environmental Health Specialist I	Prelosky, Gabriella H	LX-1	\$45,262	\$0	\$0	4/29/2026	\$0	\$45,262	\$13,927	\$495	\$0	\$656	\$187	\$6,117	\$298	\$21,680	\$66,942		
9	2471	ENV. HEALTH SPEC. I	Aflague, Alexandria	LX-1	\$45,262	\$0	\$0	5/19/2026	\$0	\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$0	\$0	\$14,659	\$59,921		
10	2430	Environmental Health Specialist I	Cortado, Rosemary C	LX-1	\$45,262	\$0	\$0	10/7/2025	\$1,233	\$46,495	\$14,307	\$495	\$0	\$674	\$187	\$3,994	\$298	\$19,955	\$66,450		
11	2507	Environmental Health Specialist I	Harada, Yohei	LX-1	\$45,262	\$0	\$0	4/29/2026	\$0	\$45,262	\$12,818	\$495	\$0	\$656	\$187	\$11,231	\$394	\$25,781	\$71,043		
12	2457	Biologist I	Malang, Ana Marie	LX-1	\$45,262	\$0	\$0	3/17/2026	\$0	\$45,262	\$12,818	\$495	\$0	\$656	\$187	\$11,231	\$394	\$25,781	\$71,043		
		Subtotal: Environmental Monitoring & Analytical Svcs.			\$679,511	\$0	\$0	\$0	\$6,471	\$685,982	\$208,254	\$5,938	\$0	\$9,946	\$2,244	\$81,048	\$3,434	\$310,865	\$996,847		

FUND: Federal Consolidated Grant and Local Funds

Input by Department																				Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Pos No.	Position Title	Name of Incumbent	Grade/Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL				
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187								
1	2422	Env. Health Spec. Supervisor	O'Mallan, Michael	OX-09	\$80,999	\$0	\$0	11/22/2024	\$2,355	\$83,354	\$25,648	\$495	\$0	\$1,209	\$187	\$0	\$329	\$27,868	\$111,222				
2	2442	Environmental Health Specialist III	Quinta, Don	NX-10	\$73,592	\$0	\$0	6/17/2025	\$797	\$74,389	\$22,889	\$495	\$0	\$1,079	\$187	\$3,994	\$298	\$28,942	\$103,331				
3	2431	Environmental Health Specialist I	Meno, Talia	LX-1	\$45,262	\$0	\$0	10/21/2025	\$1,716	\$46,978	\$14,455	\$495	\$0	\$681	\$187	\$0	\$0	\$15,818	\$62,796				
4	2533	Env. Health Spec. Supervisor	Hecita, Mevany	OX-05	\$70,638	\$0	\$0	3/10/2025	\$1,562	\$72,200	\$22,216	\$495	\$0	\$1,047	\$187	\$15,670	\$530	\$40,145	\$112,345				
5	2522	Environmental Health Specialist II	Duenas, Maria JB	MX-04	\$55,601	\$0	\$0	8/17/2024	\$351	\$55,952	\$17,216	\$495	\$0	\$811	\$187	\$0	\$0	\$18,709	\$74,661				
6	2469	Environmental Health Specialist I	Fruge, Veronica	LX-1	\$45,262	\$0	\$0	12/2/2025	\$1,430	\$46,692	\$14,367	\$495	\$0	\$677	\$187	\$15,670	\$530	\$31,926	\$78,618				
7	2527	Environmental Health Specialist III	Cruc, Michael S	NX-14	\$85,425	\$0	\$0	10/29/2025	\$2,710	\$88,135	\$27,119	\$495	\$0	\$1,278	\$187	\$6,117	\$298	\$35,494	\$123,629				
8	2426	Environmental Health Specialist I	Lakobong, Ongilbl	LX-1	\$45,262	\$0	\$0	9/24/2025	\$143	\$45,405	\$13,971	\$495	\$0	\$658	\$187	\$6,117	\$298	\$21,726	\$67,131				
9	2515	Environmental Health Specialist II	Mitchell Derien	MX-11	\$70,436	\$0	\$0	4/1/2025	\$1,118	\$71,554	\$22,017	\$495	\$0	\$1,038	\$187	\$9,340	\$530	\$33,607	\$105,161				
10	2550	Environmental Health Specialist I	Takase, Chie	LX-7	\$56,578	\$0	\$0	2/14/2025	\$1,197	\$57,775	\$17,777	\$495	\$0	\$838	\$187	\$3,994	\$298	\$23,589	\$81,364				
11	2485	Env. Health Spec. Supervisor	San Nicolas, Glenn V	OX 11	\$86,219	\$0	\$0	6/25/2026	\$912	\$87,131	\$26,810	\$495	\$0	\$1,263	\$187	\$11,231	\$394	\$40,380	\$127,511				
12	2521	Environmental Health Specialist I	Cruz, James C	LX 09	\$60,225	\$0	\$0	12/8/2025	\$1,593	\$61,818	\$19,021	\$495	\$0	\$896	\$187	\$5,248	\$273	\$26,120	\$87,938				
13	2535	Environmental Health Specialist II	Diego, Richard	MX-06	\$59,895	\$0	\$0	5/22/2025	\$945	\$60,840	\$18,720	\$495	\$0	\$882	\$187	\$5,248	\$273	\$25,805	\$86,645				
14	GEPA-AR-18	Environmental Health Specialist I	Dacany, Michael	LX-1	\$45,262	\$0	\$0	01/00/00	\$0	\$45,262	\$13,927	\$495	\$0	\$656	\$187	\$6,117	\$298	\$21,680	\$66,942				
15	2470	Environmental Health Specialist III	Truong, Luong	NX-11	\$77,783	\$0	\$0	8/14/2026	\$411	\$78,194	\$24,060	\$495	\$0	\$1,134	\$187	\$9,340	\$530	\$35,746	\$113,940				
16	2502	Environmental Health Specialist I	Aguon, Reid	LX-03	\$48,758	\$0	\$0	12/20/2024	\$1,539	\$50,297	\$15,476	\$495	\$0	\$729	\$187	\$3,994	\$298	\$21,179	\$71,476				
17	2436	Environmental Health Specialist I	Castro, Tasi	LX-1	\$45,262	\$0	\$0	12/2/2025	\$1,430	\$46,692	\$14,367	\$495	\$0	\$677	\$187	\$15,670	\$530	\$31,926	\$78,618				
		Subtotal - Air and Land Programs Division				\$1,052,459	\$0	\$0	\$0	\$20,209	\$1,072,668	\$330,056	\$8,415	\$0	\$15,553	\$3,179	\$117,750	\$5,707	\$480,660	\$1,553,328			

Government of Guam  
Fiscal Year 2025  
Guam Environmental Protection Agency  
2nd Quarter Staffing Pattern (January - March)

FUND: GEPA RECYCLING REVOLVING FUND

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical ( Prem)	Dental ( Prem)	Total Benefits (K thru Q)	(J+R) TOTAL	
								Date	Amt		Retire ( J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187					
1	2459	Specal Projects Coordinator	Cruz-Sablan, Sabrina	NX-1	\$54,918	\$0	\$0	01/00/00	\$0	\$54,918	\$16,162	\$495	\$0	\$796	\$187	\$3,994	\$298	\$21,933	\$76,851	
					\$0	\$0	\$0	01/00/00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Subtotal - Recycling			\$54,918	\$0	\$0	\$0	\$0	\$54,918	\$16,162	\$495	\$0	\$796	\$187	\$3,994	\$298	\$21,933	\$76,851	
		TOTAL PERSONNEL COSTS - ALL FUNDING SOURCES			\$3,194,124	\$0	\$0	\$0	\$48,291	\$3,242,415	\$993,663	\$27,123	\$0	\$46,786	\$10,247	\$328,105	\$15,197	\$1,421,121	\$4,663,536	