

Government of Guam
Fiscal Year 2025
Guam Environmental Protection Agency
3rd Quarter Staffing Pattern (April -June)

FUNCTIONAL AREA: Land and Housing and Natural Resources
FUND: Federal Consolidated Grant

Input by Department											Input by Department										
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL		
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187						
1	2400	Administrator	Lastimoza, Michelle C.R.	ES 10	\$97,294	\$0	\$0	01/00/00	\$0	\$97,294	\$29,937	\$495	\$0	\$1,411	\$187	\$0	\$0	\$0	\$0	\$32,030	\$129,324
2	GEPA-AR 14	Special Projects Coordinator	Acfalle, Arlene	NX-1	\$54,918	\$0	\$0	01/00/00	\$0	\$54,918	\$16,898	\$495	\$0	\$796	\$187	\$9,596	\$329	\$28,301	\$83,219		
3	2480	Env. Health Spec I	Balajadia, Vilma	LX-1	\$45,262	\$0	\$0	10/21/2025	\$1,716	\$46,978	\$14,455	\$495	\$0	\$681	\$187	\$3,994	\$298	\$20,110	\$67,088		
4	2405	Environmental Technician	Pelep, Shirley	GX-1	\$30,169	\$0	\$0	6/16/2026	\$0	\$30,169	\$9,283	\$495	\$0	\$437	\$187	\$9,596	\$329	\$20,327	\$50,496		
		Subtotal: Management / Support		----	\$227,643	\$0	\$0	\$0	\$1,716	\$229,359	\$70,573	\$1,980	\$0	\$3,325	\$748	\$23,186	\$956	\$100,768	\$330,127		

Input by Department											Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITs					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life -187				
1	2414	Administrative Services Officer	Benavente-Afleje, Connie M	NX-10	\$75,392	\$0	\$0	01/07/26	\$0	\$75,392	\$23,198	\$495	\$0	\$1,093	\$187	\$9,340	\$530	\$34,843	\$110,235
2	2418	Program Coordinator II	Manibusan, Serena B.	MX-04	\$55,601	\$0	\$0	08/03/25	\$326	\$55,927	\$17,209	\$495	\$0	\$811	\$187	\$6,117	\$298	\$25,117	\$81,044
3	2520	Administrative Assistant	Tedtaotao, Lisa S.	JX -12	\$55,402	\$0	\$0	10/27/26	\$0	\$55,402	\$17,047	\$495	\$0	\$803	\$187	\$0	\$0	\$18,532	\$73,934
4	2509	Administrative Assistant	Tajieron, Alicia Marlene	JX-03	\$40,841	\$0	\$0	06/06/25	\$479	\$41,320	\$12,714	\$495	\$0	\$599	\$187	\$0	\$0	\$13,995	\$55,315
5	2551	Computer Systems Analyst II	Zacaras, Romeo	MX-10	\$68,269	\$0	\$0	02/21/27	\$0	\$68,269	\$21,006	\$495	\$0	\$990	\$187	\$9,340	\$530	\$32,548	\$100,817
6	GEPA-AR 10	Computer Technician I	Tom, Malia	HX-1	\$32,355	\$0	\$0	01/00/00	\$0	\$32,355	\$9,956	\$495	\$0	\$469	\$187	\$9,340	\$530	\$20,977	\$53,332
		Subtotal: Administrative Services Division		----	\$327,860	\$0	\$0	\$0	\$805	\$328,665	\$101,130	\$2,970	\$0	\$4,765	\$1,122	\$34,137	\$1,888	\$146,012	\$474,677

Input by Department																		Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL		
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life -187						
1	2409	Engineer Supervisor	Abedania, Johnny C	PX-09	\$90,075	\$0	\$0	10/6/2024	\$2,858	\$92,933	\$28,595	\$495	\$0	\$1,348	\$187	\$6,117	\$298	\$37,040	\$129,973		
2	2496	Engineer III	Quezon, Maricar G	OX-5	\$70,638	\$0	\$0	9/26/2019	\$223	\$70,861	\$21,804	\$495	\$0	\$1,027	\$187	\$6,117	\$0	\$29,630	\$100,491		
3	2504	Engineer II	Joya, Rustico A	NX-9	\$70,825	\$0	\$0	6/2/2022	\$773	\$71,598	\$22,031	\$495	\$0	\$1,038	\$187	\$9,596	\$329	\$33,676	\$105,274		
4	2451	Environmental Inspector Supervisor	Charfauros, Verony M	JX-12	\$55,402	\$0	\$0	9/30/2025	\$147	\$55,549	\$17,092	\$495	\$0	\$805	\$187	\$6,117	\$298	\$24,994	\$80,543		
5	2555	Environmental Inspector	Gumataotao, Helen	HX-6	\$38,967	\$0	\$0	1/8/2025	\$1,107	\$40,074	\$12,331	\$495	\$0	\$581	\$187	\$0	\$0	\$13,594	\$53,668		
6	2465	Engineer II	Aquino, Jerry M	NX-11	\$77,783	\$0	\$0	10/4/2026	\$2,468	\$80,251	\$24,693	\$495	\$0	\$1,164	\$187	\$6,117	\$298	\$32,954	\$113,205		
7	2505	Environmental Health Specialist III	Mendoza, Juliana DR	NX-7	\$68,648	\$0	\$0	11/19/2026	\$0	\$68,648	\$21,123	\$495	\$0	\$995	\$187	\$0	\$0	\$22,800	\$91,448		
8	2427	Environmental Health Specialist I	Bettis, Sierra	LX-1	\$45,262	\$0	\$0	9/23/2025	\$143	\$45,405	\$13,971	\$495	\$0	\$658	\$187	\$6,929	\$394	\$22,634	\$68,039		
9	2450	Environmental Inspector	Gamboa, Crisanto	HX-1	\$32,355	\$0	\$0	11/4/2025	\$1,124	\$33,479	\$10,301	\$495	\$0	\$485	\$187	\$9,340	\$530	\$21,338	\$54,817		
10	2437	Environmental Health Specialist I	Diras, Nicole Ha'ane	LX-1	\$45,262	\$0	\$0	9/23/2025	\$143	\$45,405	\$13,971	\$495	\$0	\$658	\$187	\$0	\$0	\$15,311	\$60,716		
11	2466	Engineer Supervisor	Amar, Nonie	PX-6	\$81,531	\$0	\$0	11/26/2024	\$2,832	\$84,363	\$25,958	\$445	\$0	\$1,101	\$168	\$0	\$0	\$27,672	\$112,035		
12	2461	Engineer III	Marquez, Susan E	OX-8	\$70,657	\$0	\$0	8/2/2023	\$374	\$71,031	\$21,856	\$445	\$0	\$927	\$168	\$3,595	\$268	\$27,259	\$98,290		
13	2553	Environmental Inspector	Mendiola, Melanie	HX-1	\$32,355	\$0	\$0	4/29/2025	\$613	\$32,968	\$10,144	\$495	\$0	\$478	\$187	\$15,670	\$530	\$27,504	\$60,472		
14	2511	Environmental Inspector	Cruz, Raymond	HX-2	\$33,581	\$0	\$0	12/27/24	\$1,060	\$34,641	\$10,195	\$495	\$0	\$502	\$187	\$3,994	\$0	\$15,373	\$50,014		
		Subtotal: Water Programs Division			\$813,341	\$0	\$0	\$0	\$13,865	\$827,206	\$254,065	\$6,830	\$0	\$11,767	\$2,580	\$73,592	\$2,945	\$351,779	\$1,178,985		

Government of Guam
Fiscal Year 2025
Guam Environmental Protection Agency
3rd Quarter Staffing Pattern (April -June)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life -187				
1	2479	Biologist IV	Leon Guerrero, Anna Maria	OX-10	\$83,568	\$0	\$0	8/16/2023	\$442	\$84,010	\$25,850	\$495	\$0	\$1,218	\$187	\$9,340	\$530	\$37,620	\$121,630
2	2481	Biologist III	Salas, Edwin R	NX-10	\$75,392	\$0	\$0	2/8/2026	\$1,594	\$76,986	\$23,689	\$495	\$0	\$1,116	\$187	\$0	\$0	\$25,487	\$102,473
3	2454	Chemist III	Paulino, Rudolfo	NX-11	\$77,783	\$0	\$0	7/30/2026	\$617	\$78,400	\$24,124	\$495	\$0	\$1,137	\$187	\$11,231	\$394	\$37,568	\$115,968
4	2446	Chemist I	Fujihira, Julietter C	KX-04	\$46,256	\$0	\$0	9/7/2025	\$146	\$46,402	\$14,278	\$495	\$0	\$673	\$187	\$6,117	\$298	\$22,048	\$68,450
5	2548	Program Coordinator IV	Aguilar, Margaret	OX-10	\$83,568	\$0	\$0	8/28/2025	\$442	\$84,010	\$25,850	\$495	\$0	\$1,218	\$187	\$6,117	\$298	\$34,165	\$118,175
6	2452	Biologist I	Pascua, Louise	LX-1	\$45,262	\$0	\$0	7/1/2025	\$429	\$45,691	\$14,059	\$495	\$0	\$663	\$187	\$0	\$0	\$15,404	\$61,095
7	2456	Chemist I	Camacho, Antonia	KX-1	\$41,372	\$0	\$0	10/7/2025	\$1,568	\$42,940	\$13,213	\$495	\$0	\$623	\$187	\$15,670	\$530	\$30,718	\$73,658
8	2425	Environmental Health Specialist I	Prelosky, Gabriella H	LX-1	\$45,262	\$0	\$0	4/29/2026	\$0	\$45,262	\$13,927	\$495	\$0	\$656	\$187	\$6,117	\$298	\$21,680	\$66,942
9	2471	ENV. HEALTH SPEC. I	Aflague, Alexandria	LX-1	\$45,262	\$0	\$0	5/19/2026	\$0	\$45,262	\$13,321	\$495	\$0	\$656	\$187	\$0	\$0	\$14,659	\$59,921
10	2430	Environmental Health Specialist I	Cortado, Rosemary C	LX-1	\$45,262	\$0	\$0	10/7/2025	\$1,233	\$46,495	\$14,307	\$495	\$0	\$674	\$187	\$3,994	\$298	\$19,955	\$66,450
11	2507	Environmental Health Specialist I	Harada, Yohei	LX-1	\$45,262	\$0	\$0	4/29/2026	\$0	\$45,262	\$12,818	\$495	\$0	\$656	\$187	\$11,231	\$394	\$25,781	\$71,043
12	2457	Biologist I	Malang, Ana Marie	LX-1	\$45,262	\$0	\$0	3/17/2026	\$0	\$45,262	\$12,818	\$495	\$0	\$656	\$187	\$11,231	\$394	\$25,781	\$71,043
		Subtotal: Environmental Monitoring & Analytical Svcs.			\$679,511	\$0	\$0	\$0	\$6,471	\$685,982	\$208,254	\$5,938	\$0	\$9,946	\$2,244	\$81,048	\$3,434	\$310,865	\$996,847

FUND: Federal Consolidated Grant and Local Funds

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life -187				
1	2422	Env. Health Spec. Supervisor	O'Mallan, Michael	OX-09	\$80,999	\$0	\$0	11/22/2024	\$2,355	\$83,354	\$25,648	\$495	\$0	\$1,209	\$187	\$0	\$329	\$27,868	\$111,222
2	2442	Environmental Health Specialist III	Quinta, Don	NX-10	\$73,592	\$0	\$0	6/17/2025	\$797	\$74,389	\$22,889	\$495	\$0	\$1,079	\$187	\$3,994	\$298	\$28,942	\$103,331
3	2431	Environmental Health Specialist I	Meno, Talia	LX-1	\$45,262	\$0	\$0	10/21/2025	\$1,716	\$46,978	\$14,455	\$495	\$0	\$681	\$187	\$0	\$0	\$15,818	\$62,796
4	2533	Env. Health Spec. Supervisor	Hecita, Mevany	OX-05	\$70,638	\$0	\$0	3/10/2025	\$1,562	\$72,200	\$22,216	\$495	\$0	\$1,047	\$187	\$15,670	\$530	\$40,145	\$112,345
5	2522	Environmental Health Specialist II	Duenas, Maria JB	MX-05	\$57,708	\$0	\$0	8/17/2025	\$351	\$58,059	\$17,865	\$495	\$0	\$842	\$187	\$0	\$0	\$19,389	\$77,448
6	2469	Environmental Health Specialist I	Fruge, Veronica	LX-1	\$45,262	\$0	\$0	12/2/2025	\$1,430	\$46,692	\$14,367	\$495	\$0	\$677	\$187	\$15,670	\$530	\$31,926	\$78,618
7	2527	Environmental Health Specialist III	Cruc, Michael S	NX-14	\$85,425	\$0	\$0	10/29/2025	\$2,710	\$88,135	\$27,119	\$495	\$0	\$1,278	\$187	\$6,117	\$298	\$35,494	\$123,629
8	2426	Environmental Health Specialist I	Lakobong, Ongilbl	LX-1	\$45,262	\$0	\$0	9/24/2025	\$143	\$45,405	\$13,971	\$495	\$0	\$658	\$187	\$6,117	\$298	\$21,726	\$67,131
9	2515	Environmental Health Specialist II	Mitchell Derien	MX-11	\$70,436	\$0	\$0	4/1/2025	\$1,118	\$71,554	\$22,017	\$495	\$0	\$1,038	\$187	\$9,340	\$530	\$33,607	\$105,161
10	2550	Environmental Health Specialist I	Takase, Chic	LX-7	\$56,578	\$0	\$0	2/14/2025	\$1,197	\$57,775	\$17,777	\$495	\$0	\$838	\$187	\$3,994	\$298	\$23,589	\$81,364
11	2485	Env. Health Spec. Supervisor	San Nicolas, Glenn V	OX 11	\$86,219	\$0	\$0	6/25/2026	\$912	\$87,131	\$26,810	\$495	\$0	\$1,263	\$187	\$11,231	\$394	\$40,380	\$127,511
12	2521	Environmental Health Specialist I	Cruz, James C	LX 09	\$60,225	\$0	\$0	12/8/2025	\$1,593	\$61,818	\$19,021	\$495	\$0	\$896	\$187	\$5,248	\$273	\$26,120	\$87,938
13	2535	Environmental Health Specialist II	Diego, Richard	MX-06	\$59,895	\$0	\$0	5/22/2025	\$945	\$60,840	\$18,720	\$495	\$0	\$882	\$187	\$5,248	\$273	\$25,805	\$86,645
14	GEPA-AR-18	Environmental Health Specialist I	Dacany, Michael	LX-1	\$45,262	\$0	\$0	01/00/00	\$0	\$45,262	\$13,927	\$495	\$0	\$656	\$187	\$6,117	\$298	\$21,680	\$66,942
15	2470	Environmental Health Specialist III	Truong, Luong	NX-11	\$77,783	\$0	\$0	8/14/2026	\$411	\$78,194	\$24,060	\$495	\$0	\$1,134	\$187	\$9,340	\$530	\$35,746	\$113,940
16	2502	Environmental Health Specialist I	Aguon, Reid	LX-03	\$48,758	\$0	\$0	12/20/2024	\$1,539	\$50,297	\$15,476	\$495	\$0	\$729	\$187	\$3,994	\$298	\$21,179	\$71,476
17	2436	Environmental Health Specialist I	Castro, Tasi	LX-1	\$45,262	\$0	\$0	12/2/2025	\$1,430	\$46,692	\$14,367	\$495	\$0	\$677	\$187	\$15,670	\$530	\$31,926	\$78,618
		Subtotal - Air and Land Programs Division			\$1,054,566	\$0	\$0	\$0	\$20,209	\$1,074,775	\$330,705	\$8,415	\$0	\$15,584	\$3,179	\$117,750	\$5,707	\$481,340	\$1,556,115

Government of Guam
Fiscal Year 2025
Guam Environmental Protection Agency
3rd Quarter Staffing Pattern (April -June)

FUND: GEPA RECYCLING REVOLVING FUND

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos No.	Position Title	Name of Incumbent	Grade/ Step	Salary	O/T/	Special	Increment		(E+F+G+I) Subtotal	BENEFITS					Medical (Prem)	Dental (Prem)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt		Retire (J *30.77%)	Retire(DDI) (\$19.02*26PP)	Soc.Sec. (6.2% * J)	Medicare (1.45%*J)	Life 187				
1	2459	Specal Projects Coordinator	Cruz-Sablan, Sabrina	NX-1	\$54,918	\$0	\$0	01/00/00	\$0	\$54,918	\$16,162	\$495	\$0	\$796	\$187	\$3,994	\$298	\$21,933	\$76,851
					\$0	\$0	\$0	01/00/00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Subtotal - Recycling			\$54,918	\$0	\$0	\$0	\$0	\$54,918	\$16,162	\$495	\$0	\$796	\$187	\$3,994	\$298	\$21,933	\$76,851
		TOTAL PERSONNEL COSTS - ALL FUNDING SOURCES			\$3,157,839	\$0	\$0	\$0	\$43,066	\$3,200,905	\$980,890	\$26,628	\$0	\$46,184	\$10,060	\$333,707	\$15,228	\$1,412,697	\$4,613,602